

THE RECTOR

- GIVEN** the Law 09.05.1989, n. 168 instituting the establishing the Ministry of University and Technological and Scientific Research;
- GIVEN** the Law 07.08.1990, n. 241 related to the “New rules for the administrative procedures and the right of access to the administrative documents”;
- GIVEN** the Law 05.02.1992, n. 104 on the “Framework law on assistance, social integration and the rights of persons with disabilities”;
- GIVEN** the D.P.R. (Decree of the President of the Italian Republic) 09.05.1994, n. 487, concerning the “Rules on access to the employment in the public administrations and on the procedures for managing competitions, unique competitions and other forms of recruitment in the Public employment”;
- GIVEN** the D.P.R. (Decree of the President of the Italian Republic) 28.12.2000, n. 445, “Consolidated Act of the regulations and legislative provisions regarding the administrative documents”;
- GIVEN** the D.Lgs. (Legislative Decree) 30.03.2001, n. 165 “General rules on the organization of work in public administrations”;
- GIVEN** the D.Lgs. (Legislative Decree) 30.06.2003, n. 196, “Code regarding the protection of personal data”;
- GIVEN** the Law 15.04.2004, n.106, and the D.P.R. (Decree of the President of the Italian Republic) dated 03.05.2006, n.252;
- GIVEN** the D.Lgs. (Legislative Decree) 07.03.2005, n. 82, “Digital Administration Code”;
- GIVEN** the D.Lgs. (Legislative Decree) 11.04.2006, n. 198, “Code of equal opportunities between men and women, pursuant to Article 6 of Law 28.11.2005, no. 246”;
- GIVEN** the Law of 30.12.2010, n. 240, related to the "Regulations on the organization of Universities, academic staff and recruitment, as well as the mandate to the Government to encourage the quality and efficiency of the university system”;
- GIVEN** the D.Lgs. (Legislative decree) 14.03.2013, n. 33 “Reform of regulations concerning the duties of publicity, transparency and information’s dissemination in charge of the Public administrations”;
- GIVEN** the Statute of the University of Palermo;
- GIVEN** the Ethics Code of the University of Palermo;
- GIVEN** the Decree-Law 30 April 2022, no. 36, converted by Law 29 June 2022, n. 79;
- GIVEN** the National Recovery and Resilience Plan, officially presented to the European Commission on 30 April 2021 pursuant to art. 18 of Regulation (EU) no. 2021/241 and approved with Decision of the ECOFIN Council of 13 July 2021;
- GIVEN** the Regulation for the establishment of the fixed-term Technologist pursuant to art. 24 bis of Law 240/2010 issued with the D.R. no. 4053 of 10/15/2012;
- GIVEN** the current National Collective Bargaining Employment Agreement (CCNL) in the Education and Research sector;
- GIVEN** the decrees for admission to funding:
- D.D. n. 1034 del 17/06/2022, with which the Biodiversity research program was admitted to funding for the total amount of € 320,026,665.79, of which the share assigned to UniPa amounts to € 18,083,334.00 (acronym: CN5, identification code: CN00000033, CUP: B73C22000790001);
- D.D. n. 1033 del 17/06/2022, with which the Sustainable Mobility research program was admitted to funding for the total amount of € 319,922,088.03, of which the share assigned to UniPa amounts to € 6,721,572.17 (identification code: CN00000023, CUP : B73C22000760001);
- D.D. n.129 del 21/06/2022, with which the GeoSciences: a research infrastructure for the Italian Network of Geological Services research program was admitted to funding for the total amount of € 16,671,850.52, of which the share assigned to UniPa

amounts to € 553,190.00 (acronym: IR4, identification code: IR0000037, CUP: I53C22000800006);

D.D. n. 1561 del 11/10/2022 (waiting to be registered with the Court of Auditors) with which the Extended Partnership entitled NEST - Network 4 Energy Sustainable Transition, topic "2. Future energy scenarios - 2.A Green energies of the future" for the implementation of the Research and Innovation Program entitled NEST - Network 4 Energy Sustainable Transition" (identification code: PE0000021, CUP: B73C22001280006);

D.D. n. 111 del 20/06/2022, with which the Italian Strengthening of the ESFRI RI RESILIENCE research program was admitted to funding for the total amount of € 22,171,470.50, of which the share assigned to UniPa amounts to € 10,470,633.19 (code identifier: IR0000014, CUP: B53C22001770006);

GIVEN the resolutions passed by the Departments with which the proposals for the activation of a total of 12 fixed-term technologist positions were made pursuant to art. 24 bis of the law n. 240/2010;

GIVEN the resolutions of the Board of Directors of November 17, 2022 and November 28, 2022;

HAVING CONSIDERED that the hiring of the technologists on fixed-term contracts referred to in this notice will be based on the resources of the aforementioned Projects;

Decreets

Art. 1

Scope of the public selection

The selective procedures for qualifications and exams are announced, aimed at covering the following n. 9 positions of Ctg D Technologists and n. 3 positions of Ctg EP Technologists with profiles and admission requirements indicated in Annex 1

Department	CTG.	Positions	Duration	AREA	ACR. PROG.	COD. ID.	CUP
DIFC	D3	1	30 MONTHS	technical, technical-scientific and data processing	National Biodiversity Future Center - NBFC	CN0000033	B73C22000790001
DISTEM	D3	1	30 MONTHS	technical, technical-scientific and data processing	National Biodiversity Future Center - NBFC	CN0000033	B73C22000790001
DISTEM	D3	2	30 MONTHS	technical, technical-scientific and data processing	National Biodiversity Future Center - NBFC	CN0000033	B73C22000790001
DISTEM	D3	1	30 MONTHS	technical, technical-scientific and data processing	National Biodiversity Future Center - NBFC	CN0000033	B73C22000790001
DISTEM	D3	1	30 MONTHS	technical, technical-scientific and data processing	National Biodiversity Future Center - NBFC	CN0000033	B73C22000790001
DISTEM	D3	1	18 MONTHS	technical, technical-scientific and data processing	GEOSCIENCES IR PNRR	IR0000037	I53C22000800006
DISTEM	D3	1	18 MONTHS	technical, technical-scientific and data processing	GEOSCIENCES IR PNRR	IR0000037	I53C22000800006
ENGINEERING	EP3	1	24 MONTHS	technical, technical-scientific and data processing	Sustainable Mobility Center (Centro Nazionale per la Mobilità Sostenibile – CNMS)	CN0000023	B73C22000760001
ENGINEERING	EP3	2	30 MONTHS	technical, technical-scientific and data processing	NEST Extended Partnership	PE0000021	B73C22001280006

Department	CTG.	Positions	Duration	AREA	ACR. PROG.	COD. ID.	CUP
CULTURES AND SOCIETIES	D3	1	18 MONTHS	technical, technical-scientific and data processing	ITSERR – Italian Strengthening of the ESFRI RI RESILIENCE	IR0000014	B53C22001770006

Article 2

Additional admission requirements

Applicants must possess the academic qualification and professional qualification required, for each post, as specified in Annex 1.

They must also meet the following requirements:

- a) Italian citizens or citizens of another Member State of the European Union or their family members who are not citizens of a Member State, provided they hold the right of residence or the right of permanent residence, as well as citizens of third countries who hold the permit to EC stay for long-term residents or holders of refugee status or subsidiary protection status;
- b) enjoyment of political rights;
- c) physical suitability for the job;
- d) be in compliance with the regulations concerning military service obligations for those born up to 1985;
- e) age not less than 18 years.

For qualifications obtained abroad recognition of equivalence is required, pursuant to current legislation on the subject, or the determination of equivalence pursuant to Legislative Decree 165/21 or the declaration of initiation of the request for equivalence to the qualification required by the call, according to the procedure set out in art. 38 paragraph 3 of Legislative Decree 165/2001 (reference website: <http://www.funzionepubblica.gov.it/strumenti-e-controlli/modulistica>).

This equivalence must result from appropriate certification issued by the competent authorities.

Candidates who have criminal convictions must indicate the date of the sentence, the authority that issued it, the nature of the crime, even if a pardon, amnesty, etc. was granted. and even if nothing results from the judicial record. Criminal proceedings in progress must also be indicated, whatever their nature.

Those who have been excluded from the active political electorate cannot access jobs, as well as those who have been dismissed or exempt from employment in a public administration, due to persistent insufficient performance, or have been declared forfeited from state employment, pursuant to the art. 127, first paragraph, letter d) of the Consolidated text of the provisions concerning the statute of civil servants of the State, approved with Decree of the President of the Republic 10 January 1957 n. 3, and those who have been fired for having obtained the job through the production of false documents and in any case with fraudulent means.

Foreign citizens must also meet the following requirements:

- 1) enjoy civil and political rights also in the countries of origin or origin;
- 2) be in possession of all the other requisites foreseen for citizens of the Italian Republic, with the exception of the ownership of Italian citizenship;
- 3) have adequate knowledge of the Italian language.

The above requisites must be met on the expiry date of the deadline for submitting applications to participate.

The Administration guarantees equality and equal opportunities between men and women for access to work and treatment in the workplace.

They cannot participate and therefore will be excluded:

- 1) those who are excluded from the enjoyment of civil and political rights;

- 2) those who are not physically fit for the job;
- 3) those who have been dismissed or released from employment in a Public Administration, due to persistent insufficient performance or who have been declared lapsed from another employment, pursuant to art. 127, first paragraph, letter d) of the TU approved with D.P.R. 10/01/1957 no. 3;
- 4) those who have a degree of kinship or affinity, up to the fourth degree inclusive, with the Rector, the Director General or a member of the University Board of Directors or with a professor belonging to the Department who has hesitated the resolution requesting hedging of positions pursuant to article 18, paragraph 1, lett. b, Law 240/2010.

Art. 3 **How to apply**

Applicants must submit their application form, under penalty of exclusion, online, using the online application form available on the following webpage:

<https://pica.cineca.it/unipa/>

Applicants will be able to access the competition platform using the SPID system (Public Digital Identity System), selecting the University of Palermo among the institutions or applicants will be able to register and access using credentials issued directly by the platform or authenticate with their LOGINMIUR, REPRISE or REFEREES account, if in possession. The computer application will necessarily require the possession of an e-mail address in order to register with the system.

Applicants must enter all the data required to produce the application form and attach the documents in PDF format.

The application form must be completed in all its parts, as indicated in the online procedure. Other methods of sending application forms or documentation useful for participation in the procedure are not allowed.

The computer application allows applicants to save the documentation entered in draft mode, within the deadline for submitting the application.

The date of the electronic submission of the application is certified by the information system by means of a receipt, which will be automatically sent by e-mail when the application is submitted.

Once the application has been completed and all the attachments have been enclosed, the candidates must click on the "submit" button ("presenta"). The completion of the application will be proven only by the change in the status of the application, which will appear "submitted" ("presentata") and no longer "in draft" ("in bozza").

Upon expiry of the deadline for submission, the system will no longer allow access and sending of the online form.

Each application will be assigned an identification number which, along with the competition code indicated in the computer application, must be specified for any subsequent communication.

The procedure for completing and submitting the application electronically must be completed no later than 12,00 am on January 16th, 2023 (according to the call notice published in the Official Gazette - IV special series - Competitions and exams).

In case of access through identification through the SPID system, the application for admission to the selective procedure will be automatically acquired by the system without the need for a signature.

In other cases, under penalty of exclusion, the application must be signed, must contain all the requested data and be accompanied by a valid identification document.

The application can be signed with a certified digital signature, but only in CADES mode. Otherwise, the candidate must save the PDF file generated by the system on his PC and, without modifying it in any way, print it and add a complete handwritten signature on the last page of the printout. This complete document must be scanned and uploaded to the system in PDF format.

For technical problems only, support is available via the link <https://pica.cineca.it/unipa/>.

When filling in the aforementioned online application form, applicants must declare, under their own responsibility:

- name and surname;
- place and date of birth;
- social security number – fiscal code number (only for Italian citizens);
- residence;
- domicile;
- personal certified email address (PEC) (only for Italian citizens);
- e-mail address;
- telephone number;
- citizenship;
- for Italian nationals: the electoral lists where enrolled, otherwise the reasons for the cancellation or the failure to register;
- for foreign citizens: the full enjoyment of civil and politics rights - otherwise the reason for the failure of enjoyment - and an adequate knowledge of the Italian language;
- to have no criminal convictions, otherwise any criminal convictions reported, indicating the details of the relative sentences (even if amnesty, pardon or court pardon was granted) and any pending criminal proceedings against them;
- the position for the fulfilment of military obligations, for those born up to 1985;
- to be physically fit for the job;
- to be in possession of the qualification required for the position referred to in Annex 1 of this announcement, with an indication of the year in which it was obtained and the school that issued it;
- to be in possession of additional qualifications pursuant to art.8 of this announcement;
- to be in possession of qualifications holding preference in the event of equal scoring, held on the expiry date of the deadline for the presentation of applications to participate in the selection. In case of omission of this declaration, the candidates forfeit the foreseen benefits;
- not to have been dismissed or exempted from an employment in a Public Administration's office because of persistent insufficient performance, and/or dismissed from any other public employment, according to the article 127 subsection 1 lett. d) of D.P.R. 10.1.1957, n. 3;
- not to have a degree of kinship or affinity, up to and including the fourth degree, with the Rector, the General Director or with a member of the Board of the University or with a professor belonging to the Department that hesitated the resolution to request coverage of positions.

Along with the application form, candidates must attach the following documents:

- copy of a valid ID document (front/back);
- copy of the fiscal code card (only for Italian citizens);

In the event that reference is made to qualifications written in a foreign language (other than English, French, German and Spanish), an Italian translation must be attached, certified as conforming to the foreign text, drawn up by the competent Italian diplomatic or consular representation or by an official translator.

Candidates certified as disable pursuant to the Law 104/1992, as amended and modified, and to the Law 68/1999, as well as candidates with Specific Learning Disorders pursuant to Decree-Law No. 80 of 9 June 2021, converted with amendments by Law No. 113 of 6 August 2021, may ask for the benefits as foreseen in the laws, mentioning it in the application form. Namely, it must be specified the needed support for attending the tests in relation to one's own condition, as well as the possible need for additional time for carrying out the examination tests.

In such situations, they will have to produce suitable medical-health certification that specifies the essential elements relating to their condition, in order to allow the University to prepare tools and instruments to guarantee all they need in time.

Failure to indicate in the application of the necessary aids automatically make the University free of any obligations.

The University reserves the right to carry out checks on the truthfulness of the declarations, self-certifications and substitute declarations. In the event of fake statements, the provisions in articles 483, 485 and 486 of the penal code will be applied.

Art. 4 **Application form for foreign candidates**

Foreign candidates, in addition to what is mentioned in the previous article and in the documents available in the online procedure, must declare that:

- they enjoy civil and political rights in the country of origin; otherwise, they must explain the reasons for the lack of this requirement;
- they have adequate knowledge of the Italian language.

EU citizens can report the qualifications they intend to submit into the curriculum vitae, written according to the recommendations referred to in the previous article.

Non-EU candidates can use self-declarations only for proving personal conditions, facts and qualities certifiable or attestable by Italian public or private subjects.

In all other cases, they must present the qualifications possessed to be submitted to the evaluation of the Commission by uploading the documents and qualifications in .pdf format to the platform, along with an Italian translation, certified as conforming to the foreign text, drawn up by the competent Italian diplomatic or consular representation or by an official translator.

The candidate is admitted anyway with reserve even in the absence of the certified translation, which however must be submitted - under penalty of exclusion - before the hiring date.

Furthermore, when taking up service non-EU citizens must be in possession of a regular and valid EC residence permit for long-term residents or holders of refugee status or subsidiary protection status.

Art. 5 **Candidates' mandatory fulfilments, under penalty of exclusion**

The lack of even one of the admission requirements, for the position referred to in Annex 1 of this announcement, results in exclusion from the procedure.

Candidates are admitted to the selection procedure under reserve.

The University may order the exclusion from the procedure at any time with a motivated provision, even after the interview has taken place. The exclusion will be communicated to the interested party by certified email (PEC).

For foreign candidates only, the exclusion from the procedure will be communicated to the interested party by international registered mail and sent in advance via email.

Art. 6 **Selection Committee**

By decree of the Rector, a Selection Committee will be appointed, made up of three members chosen among full professors, associate professors and researchers, even from outside the University, on proposal from the Department.

Art. 7 **Selection Committee's fulfilments**

The first convocation of the Selection Committee is carried out by the President.

During the first meeting, the Committee:

- will enter in the minutes a declaration, released by each of its members, stating the nonexistence of the causes of abstention pursuant to arts. 51 and 52 of the Italian Code of Civil Procedure;
- will establish the general criteria for the evaluation of the candidates;
- will examine the candidates list, which will be sent via e-mail to the person in charge of the procedure after the definition of the aforementioned criteria, and enter in the minutes a declaration stating the nonexistence of the causes of abstention pursuant to arts. 51 and 52 of the Italian Code of Civil Procedure between the Committee members and the candidates.

At the end of the first meeting, the minute is delivered to the person in charge of the procedure in order to ensure the required publicity on the University's Official Register and it will be published on the University's website at the webpage:

<http://www.unipa.it/amministrazione/arearisorseumane/settorereclutamentoeselezioni/PersonaleTA/tecnologi/>.

The Selection Committee, before the written texts take place, will have to evaluate the candidates' admission requirements, as per Annex 1 of this announcement, whose applications will be made available on the PICA platform.

The acts of the selection procedure consist of the minutes of the meetings.

The Commission must conclude all the selection phases within three months from the Rectoral Decree of the appointment. In the event that the selection procedure is not concluded within this deadline, the Rector, with a reasoned provision, starts the procedure for substituting the members to which the causes of the delay are attributable and, at the same time, establish a new deadline for the conclusion of the procedures.

Art. 8

Qualifications assessment

A score of 30 points is reserved for the evaluation of qualifications.

The following qualifications are eligible for evaluation, provided they are related to the technical and administrative support to the research activities to be carried out:

Work experience, contracts and/or postgraduate scholarships, including non-continuous ones, used as an access requirement

- documented work experience, longer than 16 days, in areas related to the required profile, in public and private bodies for at least 6 months: up to a maximum of 12 points - The periods of service or contract will also be calculated, in proportion and rounding the score to the second decimal place, expressed in months.
- other educational qualifications: degrees other than the one used for admission, post-graduate specializations, research grants, scholarships, PhD: up to a maximum of 10 points
- computer qualifications: ECDL (European Computer Driving License), MOS (Master Microsoft Office Specialist), Eipass (European Informatics Passport) or equivalent: up to a maximum of 3 points
- scientific publications related to the required profile. For any publications carried out in collaboration, the score awarded is divided equally by the number of authors, unless the contribution of the individual authors is explicitly indicated in the publication itself: up to a maximum of 5 points

The assessment of the qualifications of the candidates who have taken the written tests, after identifying the criteria, is carried out after these tests and before the related papers are corrected.

For each candidate, the Commission draws up a summary sheet, which is an integral part of the report, in which the qualifications pertaining to the various categories and the corresponding scores will be mentioned.

The result of the evaluation of the qualifications will be published before the oral exam, with reserved access mode, on the website at the address indicated in the following art. 18.

Art. 9 Exam tests

The procedure consists of the following tests: two written tests with theoretical-practical content and an oral test.

The first and second written tests will be on the topics and activities indicated in the profile requested, for the position selected, in Annex 1.

During the written tests, candidates may not bring books, periodicals, newspapers and publications of any kind with them, nor may they bring bags or the like, capable of containing the above material. These objects must in any case be delivered before the start of the tests, to the supervisory staff, who will return them at the end of the tests, without however assuming any responsibility for their content. Furthermore, the use of headphones or electronic equipment (computers, mobile phones, smartphones, smartwatches or tablets) will not be permitted, under penalty of immediate exclusion from the competition.

During the tests, candidates will not be able to communicate with each other or with the outside world in any way, under penalty of immediate exclusion from the competition.

The outcome of the written tests will be published with reserved access mode on the website indicated in the following art. 18.

The oral exam will focus on the same subjects and topics as the written exams, as well as on the following:

- Statute of the University of Palermo;
- internal organization of the University of Palermo;

Furthermore, during the interview, the knowledge of the English language will be ascertained as well as the ability to use IT tools and applications, if not already done during the written tests with a theoretical-practical content.

The oral exam must be guaranteed an adequate form of publicity. Its outcome will be published on the website indicated in the art. 18, in confidential mode.

The exam schedule, as well as any changes to the exam schedule, will be released in a note published on the Official Notice Board of the University and at the address indicated in art. 18 and will be valid as official notification.

The list of candidates admitted to the oral exam will be published on the University of Palermo website at the address indicated in the following art. 18.

Candidates who obtain a mark equal to or higher than 21/30 in each of the written tests will be admitted to the oral test. The oral exam will be considered passed if the candidate has obtained a score equal to or higher than 21/30.

Candidates must show only one of the following valid identification documents, for joining the evaluation sections:

- identity card;
- driving license;
- boat license
- firearms license;
- passport;
- Identification Documents issued by a State Administration, only if those documents have a photograph and/or a stamp and/or other equivalent signature.

The Commission can award up to 120 points, divided as follows:

- 30 points in the first written test
- 30 points in the second written test
- 30 points in the oral exam
- 30 points to titles

The final score is given by the sum of the scores of the aforementioned tests and of the qualifications.

At the end of the work, the Commission will formulate the merit ranking of the candidates. With a provision of the Rector, the competition documents will be approved, as well as the merit ranking together with that of the winner.

Articolo 10

Titles of preference and precedence

Candidates who have passed the oral test and who intend to claim precedence and/or preference qualifications, in accordance with current provisions, with the same assessment, must send, within the peremptory deadline of fifteen days starting from the day on which they passed the oral test, the documents certifying the possession of any qualifications of preference and/or precedence, already indicated in the application, which also demonstrates the possession of the qualification on the expiry date of the deadline for submitting the application to participate in the selection.

Titles and qualification must be sent via the personal PEC address at the address pec@cert.unipa.it and, for foreign citizens, by email at the address mail-protocollo@unipa.it, and must have the subject "Preference/precedence qualifications " by adding the unique application code generated by the IT platform.

It should also be noted that false or false statements are punishable under the penal code and special laws on the matter and in the most serious cases may lead to temporary disqualification from public office, without prejudice to the forfeiture of any benefits resulting from the provision issued on the basis of the false declaration

With equal merit, the titles of preference are:

- 1) those awarded with medals for military valor;
- 2) the mutilated and war invalids ex combatants;
- 3) the mutilated and disabled due to war;
- 4) the mutilated and disabled for service in the public and private sector;
- 5) war orphans;
- 6) orphans of war dead;
- 7) orphans of those killed for service in the public and private sector;
- 8) those wounded in combat;
- 9) those awarded the military cross or other special certificate of war merit, as well as the heads of large families;
- 10) the children of the mutilated and war invalids ex combatants;
- 11) the children of the mutilated and disabled due to war;
- 12) the children of mutilated and disabled for service in the public and private sector;
- 13) unmarried widowed parents, unmarried spouses and widowed or unmarried sisters and brothers of war dead;
- 14) unmarried widowed parents, unmarried spouses and widowed or unmarried sisters and brothers of those killed as a result of war;
- 15) unmarried widowed parents, unmarried spouses and widowed or unmarried sisters and brothers of those killed in public and private sector service;
- 16) those who have performed commendable military service as combatants;
- 17) those who have rendered commendable service in any capacity, for not less than one year in the administration that called the competition;
- 18) married and unmarried with regard to the number of dependent children;
- 19) disabled and maimed civilians;
- 20) volunteer soldiers of the Armed Forces discharged without demerit at the end of the firm enlistment.

In case of equal merit and titles, precedence is determined by:

- a) the number of dependent children, irrespective of whether the candidate is married or not;
- b) having served commendably in public administrations;
- c) a minor age.

d) the positive outcome of the internship provided for in art. 73 of the Legislative Decree 69/2013 (see paragraph 14)

Delay in the presentation of documents or the presentation of documents other than those prescribed or irregularly completed will result in the forfeiture of the relative benefits without the need for notice.

Art. 11

Documents conformity and regularity checks

The Rector, having ascertained the formal regularity of the documents, with his own decree approves the competition documents, as well as the merit ranking together with that of the winner.

The Rectoral decree will be published on the Official Notice Board of the University and on the website:

<http://www.unipa.it/>

[amministrazione/arearisorseumane/settorereclutamentoeselezioni/PersonaleTA/tecnologi/](http://www.unipa.it/amministrazione/arearisorseumane/settorereclutamentoeselezioni/PersonaleTA/tecnologi/)

The terms for any appeals will start from the date of posting on the Official Notice Board of the University.

The merit ranking remains effective for the period envisaged by current legislation.

Art. 12

Contract signature

The candidate declared winner will be summoned for the stipulation of the individual employment contract which will have the duration established, for each position, in art. 1.

The winner must present the relative documentation within thirty days of hiring.

The winner will stipulate a fixed-term employment contract under private law with the University Administration and will receive the gross annual salary envisaged by the current national collective labor agreement for the University sector, in addition to the University allowance and any other ancillary emolument due.

Delay in the presentation of the required documents or the presentation of documents other than those foreseen or irregularly completed will result in the forfeiture of the relative benefits without the need for notice.

The trial period provided cannot be renewed or extended upon expiry. Once half of the probationary period has elapsed, in the remainder of the period either party may withdraw from the relationship at any time without notice or indemnity in lieu of notice. The withdrawal takes effect from the moment of communication to the other party. The withdrawal of the Administration must be justified.

Pursuant to art. 24 bis paragraph V, contracts governed by the University Regulations for the establishment of fixed-term Technologists do not give rise to rights regarding access to the roles of academic or technical-administrative staff of the Universities.

The stipulation of the contracts is subject to the effective availability of funds.

Art. 13

Termination of the contract

The contract shall be ended at the expiration date as foreseen in the contract or by right, by giving notice to the other party. Each of the contractors may terminate the contract, before the deadline, when a circumstance doesn't allow the prosecution of the contract, pursuant to art. 2119 of the civil code.

A clause will be added to the contracts which gives the University the right to unilaterally withdraw from the contract in the event of funding interruption.

Art. 14

Economic conditions

Pursuant to art. 24 bis of Law 12/30/2010 n. 240, the economic treatment due to the recipient of the contract is equal to the treatment due to category D or EP personnel based on the position selected, respectively in economic position D3 or EP3.

Art. 15
Data Protection

The candidates' personal data will be processed by the University of Palermo, in accordance with current legislation, for the purposes of managing the procedure. The provision of data is mandatory under penalty of exclusion from the procedure.

Interested parties can consult the information on data processing available at the address:
[https://www.unipa.it/privacy/informativa/informazioni-sul-trattamento-di-dati-personali---
procedure-concorsuali-e-selettive-bandite-dallateneo/](https://www.unipa.it/privacy/informativa/informazioni-sul-trattamento-di-dati-personali---procedure-concorsuali-e-selettive-bandite-dallateneo/)

Art. 16
Officer in charge of the Procedure

According to the Art.5 of Law n. 241 07/08/1990, the Officer in charge of the procedure is Mrs Doctor Chiara Terranova – Piazza Marina n. 61, 90133 – Palermo –phone number: 091.23893876 – email: concorsi@unipa.it.

Art. 17
Final rules

For anything not expressly provided for in this announcement, the provisions set out in the legislation cited in the introduction to this decree are valid, as applicable, as well as the code of ethics issued by the University of Palermo with Rector's decree n. 2741 of 07/18/2014, amended by art. 7 with D.R. no. 1693 of 13/05/2019 and by the laws in force.

Art. 18
Publicity

This call for selection issued by a Rector Decree has been published on the n.97 dated 9th December 2022 on the Official Journal of the Italian Republic 4th Special Section for Selections and exams (Gazzetta Ufficiale della Repubblica Italiana, Quarta Serie Speciale Concorsi ed Esami) n. 97 and also on:

- University website

<http://www.unipa.it/amministrazione/arearisorseumane/settorereclutamentoeselezioni/PersonaleTA/tecnologi/>

- MIUR website <http://bandi.miur.it/index.php>

- European Union website: <http://www.euraxess.it/>

THE RECTOR
Prof. Massimo Midiri

This document is the English version of the call for applicants, issued by D.R. (Rector Decree) n. 5861/2022 dated 16/12/2022, written in Italian. In case of doubts or misunderstandings, the Italian version is prevalent.